

CEFGA Training and Industry Certification Program (TrICeP) at Westside Works

Overview

The CEFGA TrICeP is a four-week, hands-on construction training and certification program, designed for residents of Atlanta's Historic Westside Neighborhoods.

Upon successful completion of the program, graduates will have national and industry-recognized credentials, including: the National Center for Construction Education and Research (NCCER) Core, OSHA 10-Hour Certification and CPR / First Aid Certification. In addition, they will have an opportunity for employment with major construction companies doing business in Atlanta.

While we cannot guarantee employment, we do guarantee an opportunity for employment. Graduates who successfully complete the Construction Education Foundation of Georgia (CEFGA) TrICeP will have an opportunity to meet and interview with some of Atlanta's leading construction companies. With the training and industry credentials they receive through the program, graduates will be prepared for full-time, entry-level employment earning approximately \$12 per hour. Based on their performance with the company, graduates may have opportunities to increase their earnings through further association sponsored, company sponsored and / or joint apprenticeship training programs.

Eligibility Criteria

Following is a list of items required to make application for the CEFGA TrICeP:

- ✓ **Applicant must be at least 17 years of age to apply and 18 years of age to begin the program.**
- ✓ **Qualifying Score on Test of Adult Basic Education (TABE)** of at least 506 on Math and 518 on Reading.
- ✓ **Proof of Residence:** Applicant must show photo Identification and evidence of being a resident of English Avenue, Castleberry Hill, Vine City, Bankhead, Ashview Heights, Washington Park, Atlanta University Center, or any other neighborhood within the 30314 and 30318 Zip Codes.
- ✓ **Documentation:** Applicants must provide:
 1. Drivers License or State ID Card AND
 2. Social Security Card
- Plus, one of the following:**
 1. Division of Family and Children's Services (DFCS) Letter
 2. Social Security (SS) Letter
 3. Mortgage Statement/Warranty Deed/Lease Agreement
 4. Letter from Landlord, Shelter or Transitional Home
 5. Last Year's W-2 Form
 6. Voter Registration Card
 7. Recent utility bill (within 30 days)
 8. Recent pay stub (within 30 days)

✓ **Drug Free:** Before being admitted to the TrICeP, applicants will be drug tested. If use of drugs is determined, the applicant will not be accepted into the program. Applicants will be tested at least once more by employers prior to employment.

✓ **Criminal Background Check:** Before beginning training, applicants' backgrounds will be checked. While results of the background check may not prevent applicants from being admitted to TrICeP, certain background issues may limit employment options. Westside Works associates will use this and other information to guide and counsel applicants on their career options.

✓ **Physical:** Applicants must be able to lift at least a 25-pound weight and carry it 100 yards. Construction occupations are physically demanding, and will have this as a minimum physical requirement, with many jobs having a higher standard.

✓ **A Letter of Recommendation for this specific opportunity (TrICeP):** This should be a letter from someone who knows the applicant and can recommend him or her for this specific opportunity. It could be a Community Leader, Former Employer, a Pastor or Reverend, or even a family member who can enthusiastically recommend the applicant.

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The Process

1. Application Made; Identification and Proof of Residence Verified
2. TABE Test
3. Drug Screen
4. Background Check
5. Final Interview (for TrICeP)
6. Program Acceptance

Week #1 (Monday - Friday, 8 a.m. - 5 p.m.)

NCCER Orientation and Registration
 Basic Safety / OSHA 10-Hour Training
 First Aid / CPR / AED
 Job Site Safety Rules and Orientation
 Construction Math
 Career Counseling / Soft Skills

Week #2 (Monday - Friday, 8 a.m. - 5 p.m.)

Construction Drawings
 Construction Hand Tools
 Construction Power Tools
 Powder Actuated Tool Certification
 Career Counseling / Soft Skills

Week #3 (Monday - Friday, 8 a.m. - 5 p.m.)

Laser Certification
 Material Handling
 Respirator Certification
 Basic Rigging Skills
 Career Counseling / Soft Skills

Week #4 (Monday - Friday, 8 a.m. - 5 p.m.)

Communication / Employability Skills
 Tools for Success (Soft Skills for Construction)
 Make Up Days
 Hiring Fair / Meet the Employers
 Graduation and Match Day

| Site Work | Structural | MEP | Finishes |
|--------------------|------------|------------|----------|
| Equipment Operator | Carpentry | Mechanical | Drywall |
| Utility Installer | Rebar | Electrical | Painting |
| Site Layout | Concrete | Plumbing | Flooring |
| | Masonry | | |
| | Welding | | |